



## **EMPLOYMENT OPPORTUNITY TO WORK WITH A 100% SEYCHELLOIS WORKFORCE**

### **VACANCY**

The Seychelles Ports Authority (SPA) is seeking to recruit qualified and experienced personnel for the following post:

#### **HARBOUR MASTER – 01 POST**

##### **MAIN RESPONSIBILITIES:**

The Harbour Master (HM) of the Seychelles Ports Authority (SPA) has primary responsibility for the efficient and effective Management of the Harbour, jetties, Piers within the Port limits under the responsibility of SPA. To meet the requirements of customers, statutory bodies and International laws and regulations in accordance with applicable Laws and legislations. Evenmore, have the Authority stipulated by the Merchant Shipping Regulation, harbor Act and other regulation in relation with port activities. The Harbor Master shall have the ability to make decision on matters of the maritime field under his jurisdiction.

##### **SPECIFIC RESPONSIBILITIES**

- The overall responsibility to coordinate all Port Technical and Engineering Maintenance.
- Responsible for monitoring activities within the Harbor limit relating to vessels movement, traffic and berthing arrangements.
- Ensure that all Navigational aids are maintained and are up to standard condition, to setup a plan maintenance schedule for the aids and ensure that it is being complied with.
- Preparation of budget for the Operation Division and ensure that all activities or undertaking of the Division is within budget.
- Overall responsibility for the maintenance and preparation of scope of work for the Operation Division.
- Ensure that Health, Safety and Environment procedures, standards, permits and policies are in place and are being complied with within SPA.
- Responsible for conducting risk assessment within the PortMarine Operation Division, and take remedial actions and measures.
- Provide leadership and management to the assigned responsible departments.
- Overall responsibility for the Management of Departmental and individual performance and ensure that it is on par with SPA expectation and Job Description.
- Serve as a key point of contact for Operation Division and Flag state control.
- Any other duties as may be assigned by CEO.

- Make decision in the interest of the Nation and the Seychelles port.
- Shall be responsible for all section and department in the operation.
- Need to be aware of regional changes and innovation in the marine industry.
- Have the abilities to deal with technical issues and operational, (both mechanical and deck)
- Understand requirement and standard for pilotage, salvage, and any marine emergency, this include marine accidents.
- Is up to date with port development in Seychelles.
- Direct and coordinated activities of Port Security in accordance with National applicable laws and regulation in line International Ship and Port Facility Security Code.
- Any other related duties as may be delegated by the CEO

## **QUALIFICATIONS AND EXPERIENCE**

- Valid Class 1 Operation and Management Unlimited license.
- Valid STCW Regulation II/2 or III/2
- Experience of employment in a Senior Port Management position;
- Understand both the Employment act and the Marine Labour Convention.
- Has a clean professional records both ashore and at sea.
- Must be IT literate.

Remuneration: Based upon qualification and experience.

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Interested candidates may collect application forms at the Seychelles Ports Authority Main Office, at the Commercial Port, or download from the SPA website: [www.seyport.sc](http://www.seyport.sc), for more information relating to the post you may contact the Human Resource Department on Telephone Number: 4294700

Submission of Documents can be made at the Seychelles Ports Authority Main Office, at the Commercial Port or via email to the following email address: [mdidon@seyport.sc](mailto:mdidon@seyport.sc)

Closing Date for application: Friday 05<sup>th</sup> November 2021